

Collins Property Group Limited
(Registration number: 1970/009054/06)
Incorporated in the Republic of South Africa
JSE Share code: CPP ISIN: ZAE000152658
(Approved as a REIT by the JSE)
("Collins" or "the Company")



APPROVAL AND ADOPTION OF THE COLLINS PROPERTY GROUP LIMITED CONDITIONAL SHARE PLAN 2026, NOTICE OF MEETING AND CIRCULAR TO SHAREHOLDERS

1. Introduction

Shareholders are advised that the board of directors of the Company (the "Board") wishes to adopt a new employee share plan, the Collins Property Group Limited Conditional Share Plan 2026 ("the Plan"), to help attract, retain, incentivise, and reward eligible employees, and intends calling a general meeting of shareholders for the purpose of obtaining the requisite shareholder approval to adopt the Plan.

The rules and salient terms of the Plan are set out in the circular issued by the Company dated 27 February 2026 ("Circular"), which is available on the Company's website and will be distributed to shareholders as discussed in paragraph 3 below.

Unless otherwise defined, all capitalised terms in this announcement have the same meanings as defined in the Circular.

2. Overview of the Plan

The Plan is a share incentive scheme as contemplated in Schedule 9 to the JSE Listings Requirements (previously Schedule 14), and is, accordingly, subject to the provisions of that schedule. The Plan will also be a qualifying employee share scheme as contemplated in section 97 of the Companies Act. The objective of the Plan is to attract, retain, incentivise, and reward eligible employees by awarding:

1. Performance Shares to executive directors to ensure long-term shareholder value creation; and
2. Restricted Shares to key employees below executive director level as sign-on Awards or to help with retention of key talent.

The Plan is in line with the share incentive schemes of comparable companies listed on the JSE.

The salient terms of the Plan, as well as a full copy of the rules of the Plan as approved by the JSE on 11 February 2026, are contained in the Circular.

3. Distribution of Circular and Notice of General Meeting

- 3.1. Shareholders are advised that a copy of the Circular relating to the approval and adoption of the Plan, and incorporating a notice convening a meeting of Shareholders ("Notice of General Meeting" and "General Meeting"), is available on the Company's website at: <https://www.tradehold.co.za/investor-centre/circulars/2026> and will be distributed to Shareholders today, Friday, 27 February 2026.
- 3.2. Copies of the Circular may be obtained from the registered office of the Company during office hours on business days from 27 February 2026, at the address set out in the "Corporate Information" section of the Circular or may be made available electronically, upon email request to the Collins company secretary at cppcosec@leacs.co.za.

4. Salient dates and times in respect of the approval and adoption of the Plan

	2026
Record date to determine which Shareholders are eligible to receive the Circular and the Notice of General Meeting	Friday, 20 February
Circular and Notice of General Meeting distributed to Shareholders and announced on SENS	Friday, 27 February
Last day to trade in order to be eligible to vote at the General Meeting	Tuesday, 17 March
Record Date to participate in and vote at the General Meeting	Friday, 20 March
Last date for Shareholders to lodge electronic participation form (as contained in the Circular) by no later than 10:30 on	Wednesday, 25 March
Forms of Proxy for the General Meeting to be received by 10:30 on (see note 3)	Wednesday, 25 March
General Meeting of Shareholders at 10:30 on	Friday, 27 March
Results of the General Meeting released on SENS	Friday, 27 March

Notes:

1. All dates and times indicated above are South African Standard Time.
2. Dates and times are subject to change. Any such changes will be published on SENS. If the General Meeting is adjourned or postponed, the Forms of Proxy submitted for the General Meeting will remain valid in respect of any adjournment or postponement thereof.
3. Forms of Proxy may also be handed to the chairperson of the General Meeting prior to the proxy exercising such shareholder's rights as a shareholder at the General Meeting, in accordance with the instructions therein.
4. Shares (or N Shares) acquired after the last day to trade in order to be eligible to vote at the General Meeting shall not to be eligible to vote at the General Meeting.

Cape Town
27 February 2026

JSE Sponsor to Collins



Questco Proprietary Limited

Legal advisor to the Company



Bowman Gilfillan Inc.